

Danbee Lee

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EDUCATION

Ph.D. in Public Administration, May 2020 (expected)

Rutgers University, Newark, USA

Dissertation: *Essays on Bureaucratic Reputation: Predictors, Measurements, and Strategies*

Committee: Gregg G. Van Ryzin (chair), Sebastian Jilke, Frank J. Thompson, and Sharon Gilad

M.A. in Public Administration (Minor: Public policy), 2014

Seoul National University, Seoul, South Korea

Exchange program. Public and International Affairs, 2012

University of Pittsburgh, Pittsburgh, USA

B.A. in Public Administration, 2011

Yonsei University, Seoul, South Korea

Exchange program. Political Science, 2009

University of California, Santa Barbara, USA

RESEARCH AND TEACHING INTERESTS

Public Management, Organizational Theory and Behavior, Research Methodology,
Organizational Reputation, Work Attitude and Behavior, Public Policy Process

ACADEMIC PUBLICATIONS

Refereed Journal Articles

Lee, Danbee and Gregg G. Van Ryzin (2019). Measuring bureaucratic reputation: Scale development and validation. *Governance*, 32(1): 177-192.

Lee, Danbee and Gregg G. Van Ryzin (2018). The reputation of federal agencies in the eyes of citizens: An analysis of US survey data. *International Review of Administrative Science*. [doi: 10.1177/0020852318769127](https://doi.org/10.1177/0020852318769127)

Lee, Danbee and Min Gyo Koo (2014). A comparative analysis of city-county consolidation decisionmaking processes in two regions in Korea: Focusing on the roles of policy entrepreneurs. *Korean Public Administration Review*, 48 (3): 413-437.

Books and Book Chapters

Lee, Danbee (2016). Organizational reputation. In *Encyclopedia of Public Administration, Public Policy, and Governance*. [doi:10.1007/978-3-319-31816-5_3001-1](https://doi.org/10.1007/978-3-319-31816-5_3001-1)

Holzer, Mark, Lois M. Warner, and **Danbee Lee** (2017). *NASPAA's Teaching Resources Guide for Public Affairs and Administration (Fourth Edition)*. Washington, DC: National Association of School of Public Affairs and Administration.

Manuscripts in Submission

Lee, Danbee and Yahong Zhang. Do public organizations have reputations for diversity? A study of women and minorities' decision to work in public organizations (Revise and Resubmit: *Public Management Review*)

Manuscripts in Preparation

Lee, Danbee. Why bureaucratic reputation matter? Examining employee turnover through the lens of reputation-identity gap (Stage: Finished manuscript and will be presented at the 2019 APPAM conference)

Lee, Danbee. Does the same failure bring the same damage to a reputation? An examination of citizens' political judgments towards US federal agencies in media coverage. (Stage: Finished manuscript and will be presented at the 2019 APSA conference)

Lee, Danbee and Jiahuan Lu. A meta-analysis of turnover intention predictors among public employees (Stage: Collecting data)

Lee, Danbee and Minsung Kang. The effect of whistleblowing on agencies' reputation: An examination of types of wrong-doing and agency responses (Stage: Finished collecting data)

Lee, Danbee. The effect of blame avoidance strategies on citizens' reputation judgments: Evidence from a survey experiment of US federal agencies (Stage: Finished collecting data)

Lee, Danbee, Geoboo Song, and Jongsoo Jin. What shapes public preferences for fine dust reduction policies in South Korea? The role of cultural predisposition and bureaucratic reputation (Stage: Finished collecting data)

INVITED TALKS

2019 *Bureaucratic reputation in the eyes of citizens: Predictors and measures.* Yonsei University, Seoul, South Korea, January.

CONFERENCE ACTIVITIES

Paper presented

2019 *Why bureaucratic reputation matter? Examining employee turnover through the lens of the reputation-identity gap.* Association for Public Policy Analysis and Management (APPAM) fall research conference, Denver, CO. (proposal accepted)

2019 *Reputational threats of public agencies: The role of motivated reasoning.* American Political Science Association (APSA), Washington D.C., September (proposal accepted)

2019 *The effect of blame avoidance strategies on citizens' reputation judgments.* American Society for Public Administration (ASPA), Washington D.C., March.

- 2018 *Measuring bureaucratic reputation: Scale development and validation.* European Consortium for Political Research (ECPR), Hamburg, Germany, August.
- 2018 *How motivated partisan reasoning affects the reputational threats of federal agencies.* International Research Society for Public Management (IRSPM), Edinburgh, UK., April.
- 2018 *The effect of organizational reputation on minorities' job choices.* American Society for Public Administration (ASPA), Denver, CO. March
- 2017 *Measuring bureaucratic reputation: Scale development and validation.* Association for Public Policy Analysis and Management (APPAM) fall research conference, Chicago. November.
- 2017 *How do citizens respond to reputational threats? The role of motivated reasoning.* Public Management Research Conference (PMRC) pre-conference, Washington D.C. June.
- 2017 *The reputation of federal agencies in the eyes of citizens: An analysis of national survey data.* American Society for Public Administration (ASPA), Atlanta, Georgia. March.
- 2016 *Individual differences in perceptions of federal agency reputations: An analysis of national survey data.* Northeast Conference on Public Administration (NECoPA), Harrisburg, PA. November.

TEACHING EXPERIENCE

Rutgers University-Newark

Instructor, Introduction to Public Administration (Spring 2018, Undergraduate)
Evaluation: 4.5/5

Teaching Assistant, Economics for Public Administration (Fall 2016, Graduate)

Teaching Assistant, Public Finance Management (Spring 2016, Graduate)

Teaching Assistant, Applied Statistics (Fall 2015, Graduate)

Teaching Certificate: *Certificate in Effective College Instruction* endorsed by the Association of College and University Educator (ACUE) and *American Council on Education (ACE)*

RESEARCH/PROJECT EXPERIENCE

2018 - Research Collaborator, The Role of Policy Narrative in Policy Process Concerning Particulate Matter Risk. Directed by Geoboo Song (University of Arkansas)
Responsibilities: writing a grant proposal, survey instrument development, a co-author of academic paper.

2017 Research Assistant, Village Sustainability and Dissolution in New York State. Funded by Rutgers University-Newark. Directed by Pengju Zhang (Rutgers University)
Responsibility: literature review, developing survey instruments, data collection

2017 Research Assistant, Publishing *Exploring Education: An Introduction to the Foundations of Education* (fifth edition) Directed by Alan Sadovnik (Rutgers University)
Responsibility: literature review, data collection, editing assistance

FELLOWSHIPS AND GRANTS

2019	APSA Travel Grant Award, American Political Science Association	(\$220)
2018	Dissertation Fellowship Award, Graduate School, Rutgers University	(\$20,000)
2017	Professional Development Fund Award, Rutgers University	(\$1,000)
2017	Graduate Student Governing Association Travel Award, Rutgers University	(\$500)
2012	Superior Academic Performance Scholarship, Seoul National University	(\$400)
2011	Brain Korea 21 scholarship, Seoul National University	(\$9,300)

AWARDS AND HONORS

2019	Wallace O. Keene ASPA Conference Scholarship, American Society for Public Administration (ASPA)
2014	Outstanding Master of Public Policy Thesis Award, Seoul National University
2011	Dean's List of Distinguished Students, Yonsei University

PROFESSIONAL EXPERIENCE

2015	Teaching Assistant, Rutgers University-Newark (until 2018)
2015	Researcher, Research Institute for Local Administration, Seoul, Korea
2011	Intern, Citizens' Coalition for Economic Justice, Seoul, Korea
2010	Intern, National Assembly, Seoul Korea

MEDIA

PUBLIC; ESADE's Center for Public Government e-bulletin (Issue 35, 2019) An article about my research of Lee and Van Ryzin (2019).

SERVICES TO PROFESSION

Journal Referee (Publons ID: [J-6067-2019](#))

2019 -	<i>Governance</i> , referee
2019 -	<i>Academy of Management</i> (conference), referee
2018 -	<i>Review of Public Personnel Administration</i> , referee
2018 -	<i>Public Administration</i> , referee
2015 -	<i>Korean Public Administration Review</i> , referee

PROFESSIONAL AFFILIATIONS

2019	Association of Public Policy and Management (APPAM)
2019	American Political Science Association (APSA)
2019	Academy of Management (AOM)
2018 -	European Consortium of Political Science (ECPR)
2018 -	International Research Society for Public Management (IRSPM)
2017 -	Public Management Research Association (PMRA)
2015 -	American Society for Public Administration (ASPA)
2014 -	Korean Association of Public Administration (KAPA)

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